



Clitheroe Dolphins & District Amateur Swimming Club

Head Coach - ASA Level 3 (or Level 2 working towards Level 3)

Job Type: Permanent

Working Hours: Part time

Location: Ribble Valley

Closing Date: Friday 16th November 2018

Job Reference: Head Coach

Clitheroe Dolphins & District Amateur Swimming Club, based in the Ribble Valley, are looking to recruit an experienced coach with a passion for coaching children, with a desire to motivate and inspire them and deliver a coaching program, supporting all our swimmers to reach their full potential.

We have an enthusiastic and dedicated coaching team which we need a new Head Coach to lead and inspire to deliver our growing coaching program. You will be responsible for developing our coaches and our swimmers to reach their highest potential, whilst ensuring a positive and motivated training environment. You will have full coaching responsibility, own and develop a program to deliver our strategy within the family-friendly, community ethos of this competitive club which we are proud of.

We are a SwimMark accredited club with around 150 swimmers based in the Ribble Valley. Our swimmers span, Junior Development, County, Regional and National levels.

Our Head coach position is a part time role of approx 10 - 15 hours per week which will include coaching, developing our coaching/teaching team and managing the coaching program.

The responsibilities will include but are not limited to:

- The development and leadership of both our teaching and coaching team. This will include recruitment, objective setting and professional development of all our staff, along with staff management to deliver our coaching and competition schedules.
- Work with the management committee to deliver the club's strategy and objectives.
- Visibility poolside with all squads, building excellent relationships with all swimmer and coaches.
- Own the annual competition calendar for all squads including our Internal Sprint gala, Open meets at all levels and Team Galas. Attend key competitions across the competitive calendar supporting our swimmers and plan coach support for all competitions.
- Own, demonstrate and implement the code of conduct for swimmer and coaches.

- Monitoring of swimmer progress and co-ordinate development through the squads with all coaches to ensure swimmers reach their potential. This should include regular goal setting with coaches.
- Own poolside safety and ensure the team are responsible for delivering it.

What are we looking for in our new Head Coach:

- A demonstrated passion for coaching swimmers and staff to reach their full potential.
- A leader to own the coaching and competitive program and engage positively with all involved, along with a demonstrated style to motivate swimmers.
- A track record of excellent relationships and communication skills with swimmers, coaches, teachers, parents and management committee volunteers.
- A high level of technical knowledge, ability to teach competitive start and deliver land training, a desire to progress their own personal development to stay up to date with best practice.
- A demonstrated awareness of inclusion swimming.
- A record of engaging with county, regional or national coach development programmes.
- The demonstrated ability to work in a team environment.
- Good administrative skills and computer literacy to support the role.

Qualifications and other requirements:

- Hold a Swim England Coach certificate (ASA Level 3 swimming coach) or alternatively we would also love to hear from you if you are Swim England Swimming Coach certified (ASA Level 2) working to Level 3.
- Minimum ASA level 2 Swim teacher qualification is desirable.
- NPLQ desirable
- Child safeguarding certificate from Swim England approved training provider.

The successful applicant salary is negotiable commensurate with experience and qualifications.

How to apply

Please send your CV and covering letter to the Club Chairperson via the apply button.

If you are interested in our role, we look forward to hearing from you.

Contact email jayne.case@btinternet.com